



### बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details			
बिड बंद होने की तारीख/समय /Bid End Date/Time	30-07-2025 16:00:00		
बिड खुलने की तारीख/समय /Bid Opening Date/Time	30-07-2025 16:30:00		
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)		
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Youth Affairs And Sports		
विभाग का नाम/Department Name	Department Of Sports		
संगठन का नाम/Organisation Name	Sports Authority Of India (sai)		
कार्यालय का नाम/Office Name	Central Region 462044		
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Graduate; Admin , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Graduate; Finance/Accounts , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Secondary School; Admin , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Graduate; Others , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; High School; Healthcare , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Graduate; Healthcare , Manpower Outsourcing Services - Minimum wage - Skilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Skilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Skilled; ITI; Others , Manpower Outsourcing Services - Minimum wage - Skilled; As per qualification Criteria; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; As per qualification Criteria; Healthcare , Manpower Outsourcing Services - Minimum wage - Semi-skilled; As per qualification Criteria; Healthcare , Manpower Outsourcing Services - Minimum wage - Semi-skilled; As per qualification Criteria; Admin , Manpower Outsourcing Services - Minimum wage - Unskilled; Basic Knowledge; Admin , Manpower Outsourcing Services - Minimum wage - Unskilled; Basic Knowledge; Others		
अनुबंध अविध /Contract Period	1 Year(s)		
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	154 Lakh (s)		
उर्न्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	1 Year (s)		

बिड विवरण/Bid Details	
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Exemption for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	No
बिड लगाने की समय-सीमा बढ़ाने के लिए आवश्यक न्यूनतम सहभागी विक्रेताओं की संख्या। / Minimum number of bids required to disable automatic bid extension	1
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य /Estimated Bid Value	20544590
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

### ईएमडी विवरण/EMD Detail

एडवाईजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	412000

### ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैक/Advisory Bank	State Bank of India
To any or a surprisory Barrie	State Barn of maid

ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	14

- (a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.
- (b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance securityshould be in favour of Beneficiary, wherever it is applicable.

#### लाभार्थी /Beneficiary :

Regional Director Sports Authority of India (Sai)

#### विभाजन/Splitting

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

#### एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes

### एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference Yes	es
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- 1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as

well as validated and approved by the Buyer after evaluation of submitted documents.

4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job description: 1751541490.pdf

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages  $Act: \frac{1752051528.pdf}{2}$ 

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Admin (3)

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Skill Category	Highly-Skilled	
Educational Qualification	Graduate	
Type of Function	Admin	
List of Profiles	Data Entry Operator	
Specialization	Computer Diploma / Certificate in Data Entry	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional Details		
Title for Optional Allowances 1	0	
Title for Optional Allowances 2	0	
Title for Optional Allowances 3	0	
Designation	0	

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	ਧਗ/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	3	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Finance/Accounts ( 1 )

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Skill Category Highly-Skilled			
Educational Qualification Graduate			
Type of Function	Finance/Accounts		

विवरण/ Specification	मूल्य/ Values
List of Profiles	Junior Accountant
Specialization	Certificate of Tally and Knowledge of Computer
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
अतिरि	क्त विवरण /Additional Details
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

# $\begin{tabular}{ll} Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Secondary School; \\ Admin ( 1 ) \end{tabular}$

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled
Educational Qualification	Secondary School
Type of Function Admin	

विवरण/ Specification	मूल्य/ Values
List of Profiles	Stenographer
Specialization	80 WPM in Shorthand and 40 WPM in Typing in English and Hindi
Post Graduation Not Required	
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
	अतिरिक्त विवरण /Additional Details
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	ਧਗ/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Admin (4)

विवरण/ Specifica tion	मूल्य/ Values	
कोर / Core		
Skill Category	Highly-Skilled	

विवरण/ Specifica tion	मूल्य/ Values
Education al Qualificatio n	Graduate
Type of Function	Admin
List of Profiles	UDC
Specializat ion	Desirable: Should pass type-writing test in English with a minimum speed of 35 wpm or in Hindi with a minimum speed of 30 wpm on Computer (35 wpm and 30 wpm correspond to 10500 KDPH / 9000 KDPH on an average of 5 key depressions for each word
Post Graduatio n	Not Required
Specializat ion for PG	Not Applicable
Experienc e	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Add	on(s)
	अतिरिक्त विवरण /Additional Details
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0
Designatio n	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	ਧਕਾ/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	4	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Admin (1)

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Skill Category	Highly-Skilled	
Educational Qualification	Graduate	
Type of Function	Admin	
List of Profiles	Assistant	

विवरण/ Specification	मूल्य/ Values	
Specialization	Any subject	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional Details		
Title for Optional Allowances 1	0	
Title for Optional Allowances 2	0	
Title for Optional Allowances 3	0	
Designation	0	

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	ਧਗ/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Admin ( 1 )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Skill Category Highly-Skilled  Educational Qualification Graduate		

विवरण/ Specification	मूल्य/ Values	
Type of Function	Admin	
List of Profiles	Junior Hindi Translator	
Specialization	Degree from a recognized University with Hindi and English as main subject and Desirable Two years experience in Translation	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	
एडऑन /Addon(s)		
	अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	0	
Title for Optional Allowances 2	0	
Title for Optional Allowances 3	0	
Designation	0	

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Others ( 1 )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled
Educational Qualification	Graduate
Type of Function	Others

विवरण/ Specification	मूल्य/ Values
List of Profiles	Gym Mechanic
Specialization	As per qualification criteria
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
अतिरिक्त विवरण /Addit	tional Details
Title for Optional Allowances 2	0
Title for Optional Allowances 1	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer		संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Others (1)

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Skill Category	Highly-Skilled	
Educational Qualification	Graduate	
Type of Function	Others	
List of Profiles	Warden	

विवरण/ Specification	मूल्य/ Values
Specialization	Any subject
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 2	0
Title for Optional Allowances 1	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; High School; Healthcare ( ${f 1}$ )

विवरण/ Specification	on मूल्य/ Values	
कोर / Core		
Skill Category	Highly-Skilled	
Educational Qualification	High School	

विवरण/ Specification	मूल्य/ Values
Type of Function	Healthcare
List of Profiles	Staff Nurses
Specialization	Certificate in General Nursing and Midwifery from a recognized Institution or equivalent qualification for male nurses
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
	अतिरिक्त विवरण /Additional Details
Title for Optional Allowances 2	0
Title for Optional Allowances 1	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Graduate; Healthcare ( ${f 1}$ )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Skill Category	Highly-Skilled	
Educational Qualification	Graduate	
Type of Function	Healthcare	

विवरण/ Specification	मूल्य/ Values	
List of Profiles	Yoga Instructor	
Specialization	Bachelor degree from Naturopathy and Yoga Science	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	3 to 7 Years	
State	NA	
Zipcode	NA	
District	NA	
एडऑन /Addon(s)		
आ	तेरिक्त विवरण /Additional Details	
Title for Optional Allowances 2	0	
Title for Optional Allowances 1	0	
Title for Optional Allowances 3	0	
Designation	0	

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 981</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Skilled; Secondary School; Admin ( 1 )

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Skill Category	Skilled		
Educational Qualification	Secondary School		
Type of Function	Admin		

विवरण/ Specification	मूल्य/ Values	
List of Profiles	LDC	
Specialization	Any Subject	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional Deta	ails	
Title for Optional Allowances 2	0	
Title for Optional Allowances 1	0	
Title for Optional Allowances 3	0	
Designation	0	

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	ਧਗ/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 893</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Skilled; Secondary School; Others ( 2 )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Skill Category	Skilled	
Educational Qualification	Secondary School	
Type of Function	Others	

विवरण/ Specification	मूल्य/ Values
List of Profiles	Life Guard
Specialization	Should have Certificate for Lifeguard
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
अतिरिक्त विवर्ष	ग /Additional Details
Title for Optional Allowances 2	0
Title for Optional Allowances 1	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	2	<ul> <li>Minimum daily wage (INR) exclusive of GST: 893</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; High School; Others ( 1 )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled
Educational Qualification	High School
Type of Function	Others
List of Profiles	Driver - LMV

विवरण/ Specification	मूल्य/ Values
Specialization	Possession of a valid driving license for motor cars
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
अति	रिक्त विवरण /Additional Details
Title for Optional Allowances 2	0
Title for Optional Allowances 1	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 893</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 69.23</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; ITI; Others ( 3 )

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Skill Category	Skilled		
Educational Qualification ITI			
Type of Function	Others		

विवरण/ Specification	मूल्य/ Values
List of Profiles	Electrician
Specialization	ITI in Electrical Trade
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional	Details
Title for Optional Allowances 2	0
Title for Optional Allowances 1	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	3	<ul> <li>Minimum daily wage (INR) exclusive of GST: 893</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; ITI; Others (1)

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Skill Category	Skilled		
Educational Qualification	ITI		
Type of Function	Others		
List of Profiles	Carpenter		

विवरण/ Specification	मूल्य/ Values				
Specialization	ITI in Carpentry Trade				
Post Graduation	Not Required				
Specialization for PG	Not Applicable				
Experience	0 to 3 Years				
State	NA				
Zipcode	NA				
District	NA				
एडऑन /Addon(s)					
अतिरिक्त विवरण /Additional	Details				
Title for Optional Allowances 2	0				
Title for Optional Allowances 1	0				
Title for Optional Allowances 3	0				
Designation	0				

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 893</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 69.23</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Skilled; As Per Qualification Criteria; Others ( 2 )

मूल्य/ Values		
कोर / Core		
Skilled		
Educational Qualification As per qualification Criteria		

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Cook
Specialization	Experience as a Cook in the similar field
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
अतिरिक्त वि	वरण /Additional Details
Title for Optional Allowances 2	0
Title for Optional Allowances 1	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	ਧਗ/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	2	<ul> <li>Minimum daily wage (INR) exclusive of GST: 893</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Semi-skilled; As Per Qualification Criteria; Healthcare ( $\bf 2$ )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Skill Category	Semi-skilled	
Educational Qualification As per qualification Criteria		
Type of Function	Healthcare	

विवरण/ Specification	मूल्य/ Values
List of Profiles	Masseuse
Specialization	Should having related certificate
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
अतिरिक्त विवरण //	Additional Details
Title for Optional Allowances 2	0
Title for Optional Allowances 1	0
Title for Optional Allowances 3	0
Designation	0

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	2	<ul> <li>Minimum daily wage (INR) exclusive of GST: 760</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 24.7</li> <li>Provident Fund (INR per day): 24.7</li> <li>Provident Fund (INR per day): 26</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Semi-skilled; As Per Qualification Criteria; Admin ( 17 )

## तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Skill Category	Semi-skilled	
Educational Qualification	As per qualification Criteria	
Type of Function	Admin	

विवरण/ Specification	मूल्य/ Values
List of Profiles	Multi-tasking Staff
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
एडऑन /Addon(s)	
अतिरिक्त विवरण /Addit	tional Details
Title for Optional Allowances 2	0
Title for Optional Allowances 1	0
Title for Optional Allowances 3	0
Designation	0

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

## परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	17	<ul> <li>Minimum daily wage (INR) exclusive of GST: 760</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 24.7</li> <li>Provident Fund (INR per day): 69.23</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Unskilled; Basic Knowledge; Admin ( 6 )

## तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Skill Category	Unskilled		
Educational Qualification	Basic Knowledge		
Type of Function	Admin		

विवरण/ Specification	मूल्य/ Values	
List of Profiles	Helper	
Specialization	Not Required	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	
एडऑन /Addon(s)		
अतिरिक्त विवरण /Additional Detai	ils	
Title for Optional Allowances 2	0	
Title for Optional Allowances 1	0	
Title for Optional Allowances 3	0	
Designation	0	

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

## परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	6	<ul> <li>Minimum daily wage (INR) exclusive of GST: 674</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 21.91</li> <li>Provident Fund (INR per day): 21.91</li> <li>Provident Fund (INR per day): 30</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Unskilled; Basic Knowledge; Others (7)

## तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values		
कोर / Core			
Skill Category	Unskilled		
Educational Qualification	Basic Knowledge		
Type of Function	Others		

विवरण/ Specification	मूल्य/ Values		
List of Profiles	Cleaner		
Specialization	Not Required		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
State	NA		
Zipcode	NA		
District	NA		
एडऑन /Addon(s)			
अतिरिक्त विवरण /Additional Detai	ils		
Title for Optional Allowances 2	0		
Title for Optional Allowances 1	0		
Title for Optional Allowances 3	0		
Designation	0		

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

## परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	SANJIB LAHKAR	462044,SPORTS AUTHORITY OF INDIA, UDHAV DAS MEHTA (BHAIJI), CENTRAL REGIONAL CENTRE, GRAM GORA, BISHEN KHERI, BHADBHADA ROAD BHOPAL	7	<ul> <li>Minimum daily wage (INR) exclusive of GST: 674</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 2.88</li> <li>EPF Admin Charge (INR per day): 2.88</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 21.91</li> <li>Provident Fund (INR per day): 69.23</li> <li>Number of working days in a month: 30</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul>

## क्रेता द्वारा जोड़ी गई बिड की विशेष शर्ते/Buyer Added Bid Specific Terms and Conditions

#### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

#### 2. Forms of EMD and PBG

Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of A/C

Regional Director, Sports Authority of India

. The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in the favour of the bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Bidder has to upload scanned copy/ proof of the FDR along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date/ Bid Opening date

#### 3. Forms of EMD and PBG

Bidders can also submit the EMD with Banker's Cheque in favour of

Regional Director, Sports Authority of India payable at Bhopal

Bidder has to upload scanned copy / proof of the BC along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

#### 4. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

## SECTION - II QUALIFICATION CRITERIA - (A)

The bidder must satisfy the following eligibility criteria

SI. No.	Criteria	Documentary Evidence Required
1.	The bidder must be a company/ fir m/ sole proprietor/ LLP registered in India	Enclose copy of certificate incorporation/ registration issued relevant authority in India.
2.	Bidder must have annual average turnover of R s.1.54 Cr. in providing related service for the last th ree financial years.  If the turnover for the last financial year is not available, the turnover for the preceding three financial years, excluding the last year, should be submitted. Audited Balance Sheet & Profit & loss account for the last three financial years should be submitted, if applicable	Chartered Accountant Certificate is ma ndatory.  The certificate shall clearly indicat e the turnover was from related ser vices, failing which the turnover m ay not be considered for evaluatio n.

3.	The bidder must have the completed satisfactorily p roviding similar service in the last three years to go vernment departments/ autonomous bodies/ PSUs a s follows:-  1. Three similar completed services costing not less than the amount equal to Rs.82.00 Lakh or  2. Two similar completed services costing not less t	The requisite order (s) along with s atisfactory completion certificates issue d by relevant authority not less than the rank of Section Officer/equivalent level officer.  In case the Experience/ Work Completion Certificate is not available, the bi
	han the amount equal to Rs.102.50 Lakh  3. One similar completed service costing not less th an the amount equal to Rs.164.00 Lakh.  Similar Service shall mean deployment of manpowe r services on contractual basis	dder should submit a copy of the Work Order + payment proof of client to the extent of project cost/ certification from CA certifying receipt of payment to the extent of the project cost received till bid submission end date.
		Note - The supply order/work order /award letter/contract copy will not be considered in lieu of the said ce rtificate
4.	The office of the service provider should be located in the State of the Buyer i.e. Madhya Pradesh for the las t <b>one year</b> from the date of bid published.	Documentary evidence registration un der <b>Madhya Pradesh Shop Establis hment Act</b> , 1958 must be submitted.
5.	ITR for the last three Assessment Years	Relevant Documents be enclosed.
6.	The bidders should not have been debarred/bla cklisted by any state/ central government /PSUs	Enclose blacklisting declaration in the format given in Section-III (E)
7.	The bidder should have a valid GST No. or should have registered under GST	Enclose copy of GST Registration certificate.
8.	The bidder should have a EPF Registration	Relevant Documents be enclosed.
9.	The bidder should have a ESIC Registration	The relevant Documents be enclosed.
10.	The bidder should have a PAN No.	The relevant Documents be enclosed.
11.	Valid registration certificate with labor department u nder contract labor (Regulation and Abolition) Act, 1 970	The relevant Documents be enclosed.
12.	2 copies of Integrity Pact in original to be submitted as per <b>Annexure-I</b> on notarized stamp paper of Rs.1 00 as part of technical bid submission as well as in h ard copy which may be submitted to below address s before the bid opening date:	To be submitted as per <b>Annexure-I</b> (2 copies)
	Regional Director, Sports Authority of India, Central R egional Centre, Gram Gora, Bishenkheri, Post Suraj N agar, Bhopal (Madhya Prdesh)- 462044	
	NOTE: The bid submitted without Integrity Pact (as part of technical bid as well as in hard copy ) shall be summarily rejected.	

## SECTION-III (A) BID SUBMISSION FORM

Ref.: Your Bidding Document No	dated
Post Suraj Nagar, Bhopal (M.P.) - 462044	
Gram Gora, Bishenkheri	
Central Regional Centre	
Sports Authority of India	
The Regional Director	
То	

We, the undersigned have examined the above mentioned Bidding Document, including amendment/c orrigendum No.................. (if any) the receipt of which is h ereby confirmed. We now offer to providing Manpower service at SAI NCOE Bhopal in conformity with your above referred document for the sum as shown in the price schedule(s), attached herewith and made part of this Bid.

- 2. We further confirm that, if our Bid is accepted, we shall provide you with a performance security of required amount in an acceptable form in terms of GCC clause 2, in Section V for due performance of the contract.
- 3. We agree to keep out bid valid for acceptance for 180 days or for subsequent extended period, if any, agreed to by us. We also accordingly confirm to abide by this Bid up to the aforesaid period and this bid may be accepted any time before the expiry of the aforesaid period. We further confirm that, until a form contract is executed, this Bid read with your written acceptance thereof within the aforesaid period shall constitute a blinding contract between us.
- 4. We agree to provide qualified workers as indicated in the Tender Documents for Manpo wer service as per terms & conditions of the tender documents.
- 5. We also agree to submit the bill on monthly basis and accept for making payment to the worker s as per the Minimum Wages notified by the Government.
- 6. We agree to the compliance of applicable Labour & other Laws in force.
- 7. We agree that all other payments like payment under Workmen Compensation Act etc shall be borne & payable by us.
- 8. We agree to keep the SAI indemnified of any claim/damages, if any that SAI may have to pay w ith respect to the service and the deployment of any of our workers for SAI's work.
- 9. We agree to all terms and conditions of General Conditions of Contract as per Section-V
- 10. We further understand that you are not bound to accept the lowest or any Bid you may receive against your above-referred Bid Reference.
- 11. We confirm that there is no case pending with the police or any other investigating agency (ies) against the proprietor/firm/partner or the company.
- 12. We confirm that no near relative of ours is an employee in SAI who is connected with the award and executive of the contract.
- 13. We confirm that we are competent to contract and we do not stand deregistered/blacklisted by any Govt. Authorities.
- 14. We confirm that we fully agree to the terms and conditions specified in above mentione d Bidding Document, including amendment/ corrigendum if any

zed to sign Bid for and on behalf of Messrs_	[Signature with date, name and designation] Duly author	
[Name & address		

#### **SECTION - III**

### **(B) NEFT MANDATE FORM**

To

The Regional Director

Sports Authority of India

Central Regional Centre,

Gram Gora, Bhopal -462044

#### **Sub: NEFT PAYMENTS**

We refer to the NEFT being set up by SAI. For remittance of our payments using RBI's NEFT scheme, our payments may be made through the above scheme to our under noted account.

#### NATIONAL ELECTRONIC FUNDS TRANSFER MANDATAE FORM

Name of City	
Bank Code No.	
Bank 's name	
Branch Address	
Branch Telephone / Fax no.	
Agency Account No.	
Type of Account	
IFSC code for NEFT	
IFSC code for RTGS	
Agency name as per Account	
Telephone no. of supplier	

Agency E-mail ID	
n behalf of	[Signature with date, name and designation] For and o
Encl: Copy of crossed cheque [Name & address of the Bidder]	
SECTION-III	
(C) DISCLOSURE OF CONFLICT	OF INTEREST
It is hereby disclosed that we have n tions stipulated in clause No. 36 of Section-I we are liable for punitive action as per terms	ot any conflict of interest with others bidders in terms of condi of Tender Document. If this disclosure is found wrong later on, of the agreement.
SECTION -III	(Authorized
(D) DISCLOSURE OF CODE OF	INTEGRITY
It is hereby disclosed that wehall not act in contravention of the codes	
<b>1.</b> Prohibition of	÷-

- a) Making offer either directly or indirectly in exchange for an unfair advantage in the procure ment process or to otherwise influence the procurement process.
- b) Any omission, or misrepresentation that may mislead or attempt to mislead or attempt to mislead so that financial or other benefit may be obtained or an obligation avoided.
- c) Any collusion, bid rigging or anticompetitive behavior that may impair the transparency, fai rness and the progress of the procurement process.
- d) Improper use of information provided by the procuring entity to the bidder with an intent to gain unfair advantage in the procurement process or for personal gain.
- e) Any financial or business transactions between the bidder4 and any official of the procurin g entity related to tender or execution process of contract, which can affect the decision of the procuring entity directly or indirectly.

- f) Any coercion or any threat to impair or harm, directly or indirectly, any party or its proper ty to influence the procurement process.
- g) Obstruction of any investigation or auditing of a procurement process.
- h) Making false declaration or providing false information for participation in a tender process or to secure a contract.
- 2. It is also disclosed that no previous transgressions have been made in respect of the provision s of Sub Clause (i) of Rule 175 of GFR with any entity in any country during the last three year or of being debarred by any other procuring entity.

(Authorized Signatory) Stamp

#### **SECTION-III**

#### (E) UNDERTAKING

- 1. I/ We have read and understood the instructions and the terms and conditions under this tender.
- 2. I/We accordingly accept all terms and conditions of the tender enquiry document including the essenti conditions specially incorporated in the tender enquiry like requirement, terms of terms of payment, liq dated damages clause, warranty clause, dispute resolution mechanism applicable law.
- 3. I agree to abide by all the terms and conditions of the tender documents, in case the work is awarded me.
- 4. I have no objection to the department imposing penalty or canceling the contract if our service is not und as per the requirement of the department.
- 5. I agree to provide staff as per instructions of and to the full satisfaction of the Officer in-charge.
- 6. I agree to accept the cancellation of contract and debarment from future participation in this tender, i case any concealment of facts on my part is detected at any stage after the award of the contract.
- 7. I / We have quoted the workable rates keeping in view the due considerations of the incidence of the la our and all the factors for constitution of costs.
- 8. I/ We confirm that we do not stand deregistered/debarred/banned/blacklisted by any Govt. Authorities
- 9. I/ We do hereby declare that the information furnished/ uploaded is correct to the best of my/our knowledge and belief, if at any time, information furnished by us is proved to be false or incorrect than I/we eliable for any action as deemed fit by the purchaser.
- 10. I/ We are liable for any action as deemed fit by the purchaser in addition to forfeiture of the earnest more ey/performance security.
- 11. I/We hereby certify that the prices offered by us in this tender is not higher than the prices we had off ed to any other Govt. of India Organisation (s)/PSU(s) during the last one year and shall provide the just ication for reasonableness of our offered price whenever asked during evaluation of our submitted bid.

Date:	(Signature of the bidder)
	NAME & ADDRESS OF THE BIDDER

#### **SECTION -III**

#### (F) Self- Declaration Certificate for Local Content

In line with Government Public Procurement Order No. P-45021/2/2017-PP (B.E.-II) dated 15.06 .2017 (subsequently revised vide orders dated 28.05.2018, 29.05.2019 and 04.06.2020).

We hereby certify with reference to above references that
M/s <b>Fi¢k whichever is applicable as below</b> )
"Class-I local supplier" meeting the requirement of minimum local content equal to 50% (fift percent) or more defined in the above government notification for the services ()
(or)
"Class-II local Supplier" meeting the requirement of local content 20% to less than 50% (fifty ercent) defined in the above government notification for the services ()
We also understand, false declarations will be in breach of the code of integrity under rule 17 (1)(i)(h) of the General Financial Rules for which a bidder or its successors can be debarred for up to two years as per Rule 151(iii) of the General Financial Rules along with such other actions as may be permissible under law.
Date: Seal & Signature of t

#### Note:

e Bidder

- The Self-Certification Form should be submitted on Letter Head.
- 2. This declaration serves as a declaration form for the bidders. (Before completing this d eclaration, bidders must study the General Conditions, Definitions, Govt. Directives applicable in respect of Local Content & prescribed tender conditions).

#### Section-III (G)

### Declaration as per New GFR Clause, 144 (xi)

'I have read the clause regarding restrictions on procurement from a bidd er of a country which shares a land border with India; I certify that this bid der is not from such a country or, if from such a country, has been register ed with the Competent Authority. I hereby certify that this bidder fulfils all requirements in this regard and is eligible to be considered. [Where applic able, evidence of valid registration by the Competent Authority shall be att ached.]"

(Full name, designation & address of the person duly authorized sign on behalf of the bidder ) For and on behalf of (Name, address and stamp of the tendering firm

#### 5. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

#### 6. Payment

**PAYMENT OF SALARIES AND WAGES:** Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

#### 7. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

Regional Director, Sports Authority of India payable at Bhopal

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

#### 8. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

Regional Director, Sports Authority of India

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

### अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
- 17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ

with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the सामान्य नियम और शर्तै/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तै/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---